



PATHS *Forward*® Is Co-Sponsored by:

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"FWMBCC is proud to contribute to the development of tomorrow's public service leaders," said Devoyd Jennings, President and CEO of FWMBCC. "Participants of the PATHS *Forward*® program are destined to make an impact not only through direct service, but also as role models to other young African-Americans we are committed to serving."

The PATHS *Forward*® program developer and facilitator is Paulette Turner of Grapevine, Texas. Ms. Turner is founder and president of Integrated Leadership Concepts, Inc., which specializes in developing leaders through consulting, workshop facilitation, and business executive coaching.

An accomplished speaker and facilitator of selling skills and leadership development workshops, Ms. Turner has been a featured speaker and workshop facilitator for various businesses and non-profit organizations worldwide.

Ms. Turner is certified as a Sherpa Executive Coach through the Tandy Center for Executive Leadership, Texas Christian University, Fort Worth, TX and in the skill assessment methodology of the Center for Creative Leadership, Greensboro, NC. She earned a BA in Biology from Rockford College in Rockford, Illinois and is a graduate of the Executive MBA program at Southern Methodist University in Dallas, Texas. She serves her community through membership on several educational and non-profit boards.



Leadership is not magnetic personality – that can just as well be a glib tongue. It is not making friends and influencing people – that is flattery.

Leadership is lifting a person's vision to higher sights, the raising of a person's performance to a higher standard, the building of a personality beyond its normal limitations.

Peter Drucker

WE ARE LOOKING FOR

African-American professionals who are:

- * 21 to 40 years of age
- * Respected by peers and managers
- * Identified by management as future leaders

Applications are now being accepted for the 2010 class of PATHS *Forward*® Class of 2010, which will begin with it's opening retreat Friday, March 26, 2010.

Application and recommendation forms are available online at <http://www.fwmbcc.org>, by request at the chamber or send an email to pathsforward@fwmbcc.org.

DEADLINE TO APPLY: FRIDAY, February 27, 2010

Tuition - \$500 (a limited number of partial scholarships are available based on need)

For more information, contact:
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A program of
Fort Worth Metropolitan
Black Chamber of Commerce



Professional Avenues To Higher Service®

PATHS *Forward*® is a leadership development program designed to prepare promising African-American professionals to participate as leaders in the local community. PATHS *Forward*® introduces prospective leaders to basic leadership skills, volunteerism, Fort Worth/Tarrant County community, non-profit organizations, and other leadership topics. The program is delivered over a 9-month period. The experience will include opportunities to meet and participate in discussions with successful entrepreneurs, corporate businessmen/women and civic leaders. Certificates will be awarded for completion of six sessions and a service project. Optional events, providing more networking opportunities, will be provided throughout the program.

*A small group of thoughtful people could change the world.
Indeed, it's the only thing that ever has.*

Margaret Mead

By the end of the program participants will have:

- Gained an appreciation for how their personal strengths, leadership weaknesses and talents impact their leadership capabilities.
- Honed effective, persuasive speaking skills through the exploration and adoption of innovative strategies for oral, written, and non-verbal communications.
- Developed an understanding of the Fort Worth/Tarrant County Metropolitan area, the leaders, the entities including non-profits and created a service project that serves the community.
- Explored the world of entrepreneurship and "intrapreneurship", defining leadership characteristics that are common to both.
- Created strategies for on-going leadership development to achieve professional and personal success, including leveraging traditional networking and social networking.

SESSIONS AT A GLANCE

- All About You
- Effective Communications
- Fort Worth/Tarrant County Community
- Exploring Non-Profit Organizations
- Service Project
- The World of Work
- Maximizing Your Potential

Mission

Create awareness, encourage meaningful participation within the community and provide networking opportunities for young African-American professionals, preparing them to be effective community leaders.

